

**CO: HRM Department**

Amendments to RFP for Empanelment of Manpower Recruitment Consultants for providing Manpower Services in the proposed subsidiary of Indian Bank dated - 27.12.2023.

Ref: CO: HRM: RFP: 002:2023-24

Date:15.01.2024

S. No	Page No/ Clause	Particulars	Original Clause				Amended Clause (Changed/Modified Clause (or) Read as			
1	Page No 83 S. No 1	Evaluation of Technical Proposal	S.No	Particulars (WORK EXPERIENCE IN INDIA ONLY WILL BE CONSIDERED)	Max. Marks	Scoring Mechanism	S.No	Particulars (WORK EXPERIENCE IN INDIA ONLY WILL BE CONSIDERED)	Max. Marks	Scoring Mechanism
			1.	Experience of the bidder in the line of business of providing manpower services (in India) pertaining to sales functions to BFSI/PSUs/Public/Private companies	10 marks	<u>Experience of being in line of business</u> 3-5 years - 5 marks 6-7 years - 7 marks Greater than 8 years - 10 marks	1.	Experience of the bidder in the line of business of providing manpower services (in India) pertaining to sales functions to BFSI/PSUs/Public/Private companies	10 marks	<u>Experience of being in line of business</u> ≥ 3-5 years - 5 marks > 5-8 years - 7 marks > 8 years - 10 marks

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2	Page No 83 S. No 3	Evaluation of Technical Proposal	S.No	Particulars (WORK EXPERIENCE IN INDIA ONLY WILL BE CONSIDERED)	Max. Marks	Scoring Mechanism	S.No	Particulars (WORK EXPERIENCE IN INDIA ONLY WILL BE CONSIDERED)	Max. Marks	Scoring Mechanism
			3.	Business generated by the bidder from the desired line of business (average of last - 3- financial years) for which RFP is issued	20 marks	Business from the desired line of business INR 20 - 50 crores - 5 marks INR 51 - 70 crores - 10 marks > INR 71 crores - 20 marks	3.	Business generated by the bidder from the desired line of business (average of last - 3- financial years) for which RFP is issued	20 marks	Business from the desired line of business INR 20 - 50 crores - 5 marks INR above 50 - 70 crores - 10 marks INR above 70 crores - 20 marks

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3	Page No 83 S. No 4	Evaluation of Technical Proposal	S.No	Particulars (WORK EXPERIENCE IN INDIA ONLY WILL BE CONSIDERED)	Max. Marks	Scoring Mechanism	S.No	Particulars (WORK EXPERIENCE IN INDIA ONLY WILL BE CONSIDERED)	Max. Marks	Scoring Mechanism
			4.	Number of employees on the payroll of the bidder that can be engaged in proposed assignment • (excluding contractual/ outsourced employees):	10 marks	1000 - 1500 employees - 5 marks 1501 - 2000 employees - 7 marks > 2001 employees - 10 marks	4.	Number of employees on the payroll of the bidder that can be engaged in proposed assignment • (excluding contractual employees):	10 marks	100 - 1500 employees - 5 marks 1501 - 2000 employees - 7 marks > 2001 employees - 10 marks

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4	Page No 83 S. No 5	Evaluation of Technical Proposal	S.No	Particulars (WORK EXPERIENCE IN INDIA ONLY WILL BE CONSIDERED)	Max. Marks	Scoring Mechanism	S.No	Particulars (WORK EXPERIENCE IN INDIA ONLY WILL BE CONSIDERED)	Max. Marks	Scoring Mechanism
			5.	Number of similar projects handled successfully in BFSI sector during the last 5 years including PSU/ Govt. (Central/ State)	20 marks	02 - 04 - 5 marks 04 -06 - 10 marks > 07 - 20 marks	5.	Number of similar projects handled successfully in BFSI sector during the last 5 years including PSU/ Govt. (Central/ State)	20 marks	02 - 04 - 5 marks > 04 -07 - 10 marks > 07 - 20 marks